



DEPARTMENT OF THE ARMY
HEADQUARTERS COMMAND, WARRIOR BRIGADE
Joint Readiness Training Center and Fort Polk
8129 Mississippi Avenue, Bldg 2263
Fort Polk, Louisiana 71459-5446

AFZX-HC-CO

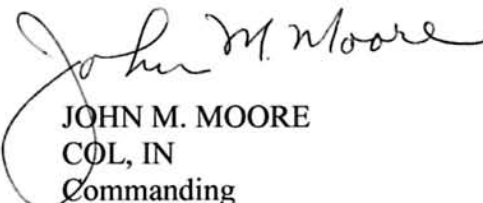
1 January 2006

MEMORANDUM FOR Warrior Brigade

SUBJECT: Policy Letter 1-3, Sexual Harassment Policy

1. Reference: Army Regulation 600-20, July 1999.
2. Sexual harassment is behavior of a sexual nature which attempts to control, influence or affect the career, pay or performance of a soldier or civilian employee; and the deliberate or repeated comments or gestures of a sexual nature that is offensive to the person to whom addressed. Abusive physical contact of a sexual nature is also sexual harassment. Because many of the acts that constitute sexual harassment are prohibited and punishable under civil and military law as criminal acts of a sexual nature, I treat them as such. Sexual harassment is not limited to the work environment and can occur anywhere. Sexual harassment violates acceptable standards of honesty, integrity and impartiality. Sexual harassment undermines unit effectiveness, and if permitted, ultimately destroys a unit's ability to perform its mission.
3. Commanders must ensure soldiers and civilian employees are aware of how to present sexual harassment complaints to the chain of command. Commanders must place information pertaining to sexual harassment policies on the unit bulletin boards with points of contact listed. Also, inform and educate soldiers during unit training programs. Complaints of sexual harassment must be examined impartially, reported properly and resolved promptly. **Complainants are protected from acts or threats of reprisal.** Report complaints through the chain of command or to the Brigade Equal Opportunity NCO at phone number 531-1394.
4. I expect each officer, NCO, soldier and civilian employee to conduct themselves in a professional manner according to these standards. I will not tolerate conduct or speech that directs sexual harassment toward anyone; neither should you. The Warrior Brigade and Fort Polk should be a place where both men and women feel comfortable and secure from sexual harassment.
5. The chain of command will ensure all Soldiers are aware of this policy and that it is posted in the unit area.

"WARRIORS!"


JOHN M. MOORE
COL, IN
Commanding